

FRESHCARE 2030 VISION

Assurance today and a sustainable tomorrow

There has never been a greater time to ensure the ongoing stability and resilience of Australia's agricultural industry in an increasingly complex and dynamic global environment. The industry's challenges and opportunities are the focus of Freshcare's 2030 Vision strategic plan. This plan outlines our roadmap for delivering a sustainable future for Australian producers and, when implemented, will expand access to existing and emerging markets.

Freshcare is focused on supporting the Australian industry to reach its global potential. For over 20 years we have remained one of Australia's only industry developed and operated organisations, providing internationally recognised certification assurance standards for the fresh produce and wine grape industries.

As the largest adopted certification program for fresh produce in Australia, Freshcare currently contributes to the assurance of \$15 billion* of production value across the Australian horticulture sector. The delivery of our 2030 Vision will ensure the sustainability and continual growth of our sector.

Seeding the future, one business at a time, so together we can continue to grow as an industry.

Belinda Hazell

Chairperson

Jane Siebum

Chief Executive Officer

^{*} Figure from Hort Innovation - Australian Horticulture Statistics Handbook 2019/20.

OUR PURPOSE

To enable global market access to safe, quality and sustainable Australian produce.

Creating assurance to secure a sustainable future for Australian producers.

OUR GUIDING PRINCIPLES

COLLABORATIVE

We create inclusive partnerships built on mutual respect and trust.

INNOVATIVE

We value new approaches and creativity, helping us provide the best outcomes for our customers.

SUCCESS FOR INDUSTRY

We are dynamic and adaptable, building resilience for our organisation, growers and stakeholders.

FLEXIBLE

Our vision will be realised by delivering on our three strategic pillars



GOALS

Ensure certified businesses are at the centre of everything we do

Develop new models of standards delivery

GETTING THERE

Establishing partnerships to enable reach their desired markets

Create services for new and emerging sectors that support market access

Tailored learning implemented and

Mutually partnerships Increased grower

Increase of accessing market



We listen and deliver for our farming communities; they are at the centre of everything we do.



communication with growers and industry stakeholders

Expanding partnerships with industry and government

Educate local and global markets on the value of Freshcare

Improved understanding of Freshcare and its value to industry

Increased acceptance of Freshcare certified businesses in local and global markets



Our products and services are supported by the best available technology and research, building capacity and confidence in the industry.



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Deliver innovative industry standards

Tools supporting businesses to achieve certification

Create adaptable resources Use technology to improve learning and outcomes

tech-savvy farmers as early adopters and industry role models

Identify and protect Freshcare's intellectual property

Integrate and support the use of emerging technology

Accessible 'fit for standards and

resources

'time-on-farm' through online service delivery

access to technology by growers and



With a commitment to environmental, social and corporate governance, we enable access to new and emerging markets, providing more opportunities for industry growth.



Develop a robust organisation supporting the strength of our people and industry



Develop Freshcare brand recognition as trusted, safe locally and globally

market opportunities

Expand product offering to increase number of certified

Freshcare brand recognition as a trusted partner to industry

Increased certification uptake across industry Increased percentage of crops, produce and sectors represented in local and global markets



Build a performance focused organisation committed to delivering Our Purpose



Diversify streams for reinvestment in our growers and industry

Maintain a governance and ownership model to ensure ongoing ethical and responsible decision

Seek investment in research and development to ensure Freshcare meets existing and future industry needs

Engaged high-performing

Improved return on investment and industry

revenue

Corporate governance structure representative of a diverse and resilient

industry

Growth in research and development